



**Service Director – Legal, Governance and
Commissioning**

Julie Muscroft

The Democracy Service
First Floor, Civic Centre 3
High Street
Huddersfield
HD1 2TG

Tel: 01484 221000

Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

THURSDAY 5 MARCH 2020

Andrea Woodside

01484 221000

Chair

Councillor Shabir Pandor

Councillors Attended

Councillor Graham Turner

Councillor Susan Lee-Richards

Councillor Naheed Mather

Councillor Peter McBride

Councillor John Lawson

Apologies

Councillor John Taylor, Councillor David Hall and Councillor Rob Walker

7 Pay Policy Statement 2020/2021

To consider the attached report.

Contact: Deborah Lucas, Head of People Services

That the Pay Policy Statement be submitted to the meeting of Council on 18 March 2020 with a recommendation of approval.

8 Update on Senior Management Arrangements

Contact: Jacqui Gedman, Chief Executive
Deborah Lucas, Head of People Services

1. That the post of Service Director for Resources, Improvement and Partnerships be formalised.
 2. That the role of Strategic Director for Economy and Infrastructure be disestablished and two Strategic Director roles be created, one to have a strategic focus upon climate change and environment, property asset functions, the highway network and the capital plan, and a separate post to have a strategic focus upon growth and regeneration including housing growth, town centre regeneration, planning and major projects delivery.
 3. That an additional Service Director post be created within Environmental Services to focus upon the delivery of the asset strategy, the highways network and the wider capital programme.
 4. That Member Appointment Panels be convened to recruit to the posts as set out in (1), (2) and (3) above.
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